

December 11, 2017

TEAM Continuity and the New TEAM Collaborative

EASTCONN and the CT RESC Alliance are creating a Collaborative to support and continue the current Beginning Teacher/Mentorship framework that you know as TEAM. By participating, Licensed Educational Agencies can preserve their current professional development investment and beginning teacher process.

How will it work? The TEAM Collaborative will enable districts to retain their current TEAM process and outcomes to meet the statutory requirements.¹ The online platform provides access to participant dashboards and all the tools, functions and data that supports the ongoing work of Beginning Teachers, Mentors, District Facilitators, Administrators, Reviewers and Superintendents. The RESC Alliance will provide technical assistance, providing uninterrupted service for your Beginning Teachers and Mentors. Your participation will ensure that any current work by Beginning Teachers and Mentors will continue using the tools and resources familiar to them.

We propose that the **TEAM Collaborative** be collectively managed by members, and will provide input and feedback on future development. Members will benefit from cost reductions that result from overall program enrollment. Attached to this document is a list of benefits relative to various roles in the process.

We are projecting the fee for participation will be \$150 per Beginning Teacher, billable in two installments. There are no fees for other program roles.

Note: If enrollments are sufficient, the collaborative may be able to reduce the second installment.

Services include:

- Full access to the online dashboard and Help Desk for all participants
- Support for regional review and chief review functions
- Mentor work tracking and reporting to assure BT support and appropriate stipend payment
- Continued data transfers with CSDE, minimizing enrollment and progress paperwork

Individual RESCs are hosting informational meetings for Superintendents, Principals and District Facilitators starting the week of, Dec. 11, 2017. Contact your local RESC for more details. In the meantime, direct questions about TEAM to Michael Mahony (mmahony@eastconn.org), or call 860-455-1537.

¹ According to CT State Statute 10-153b, all Connecticut School Districts are required to:

1. Verify that teachers have successfully completed TEAM program requirements
2. Monitor the progress of the beginning teachers (Beginning Teachers) to ensure that they meet the module standard/criteria and finish activities by their "completion date"
3. Match mentors and beginning teachers, and pay mentors for their support
4. Monitor support provided by mentors to ensure that they are eligible to serve in the role, and provide approximately 10 hours of support per module
5. Update district support plans and Facilitate TEAM Coordinating Committee Activities