



**Minutes of the June 2021 Board Meeting, EASTCONN Executive Committee Meeting
ZOOM AND IN-PERSON MEETING**

Present: Roll Call of Board Members:

Terry Cote, Eastford	Valerie May, Pomfret
Rod Perry, Scotland	Michael Morrill, Putnam
Maryellen Donnelly, Hampton	Lydia Rivera-Abrams, Killingly
Judy Benson-Clarke, Regional District #8	Herb Arico, Willington
Joan Trivella, Woodstock Academy	Amy Blank, Union
Katherine Paulhus, Mansfield	

EASTCONN Staff Present: Gary Mala, Carol Klemyk, Diane Dugas, Dona Prindle, Heather Plourde, Joni Weglein, Melanie Marcaccio, Rich Tariff

The Board Meeting was called to order at 5:38 pm by Board Chair, Joan Trivella

Additions to Agenda: None

Audience with Citizens: None

Committee Reports:

Finance:

- Met June 17th and reviewed the May financials - still on target for ending 2020-2021 with a profit
- Will look closely as we close out June
- 1.7 million in bank - nice cash position at this time
- Variance Reports Discussion around Special Ed and the new way of invoicing for their services have gone from yearly to monthly -
- Discussion around filling the Accountant position in finance

New Business:

FYE 2021-2022 budget:

- Balanced budget 38.8 million in projected revenue with 38.6 million in projected expenses - 11% increase in revenue and expenses.
- Budget for 21-22 is balanced - there was a huge increase in health care.....EASTCONN is bidding out the health care plan for next year – we should see a reduction by going out to bid

- That will leave an estimate of \$143K profit for 21-22
- ESSER funds are due to the Agency soon

Discussions around the budgets:

- Operating Cash
- Audits will start in mid-July

Facilities Budget - changes in the budget for 21-22:

- A lot of facilities budget is related to grants and inter-program invoices between local programs
- Facilities Budget has 15-16 different orgs embedded in it
- Maintenance Repair Costs
- Capital Budget
- Discussion around a 10-year plan

Approve the FYE 2021-2022 budget as presented

Motion: Valerie May motioned to approve the 2021-2022 budget as presented
Second: Maryellen Donnelly
Vote: Unanimous
Abstentions: None

Approve to change the Agenda to move Executive Session up to now then follows with Board Survey Results and By-Laws

Motion: Maryellen Donnelly motioned to move Executive Session to now and to enter into Executive Session
Second: Valerie May
Vote: Unanimous
Abstentions: None

The Board exited Executive Session at 7:05 pm

Motion: Katherine Paulhus motioned to approve the personnel action as discussed during the Session
Second: Lydia Rivera-Abrams
Vote: Unanimous
Abstentions: None

Maryellen Donnelly – left the meeting at 7:10 pm

Table the By-Laws Review

Motion: Herb Arico motioned to table review of EASTCONN's By-Laws
Second: Lydia Rivera-Abrams
Vote: Unanimous
Abstentions: None

Lydia Rivera-Abrams left the meeting at 7:17 pm

Executive Director Mala stated that there is a provision in the By-Laws that we have to give member town 30 day notice of changes in EASTCONN bylaws - will have to send to our districts to have them review

Board Survey Results:

- Evaluation of Executive Director – done at tonight's Board Meeting
- Align the organization values to align to the mission of decision-making
- Align the goals to the Executive Director appraisal
- Ad-Hoc Committee – create a strategic plan – re-focus to align with community needs
- Monitor performance as it aligns with the strategic Plan
- By-Laws Revisions – they have been reviewed by the sub-committee and will be an action item at next meeting

Discussion ensued confirming that EASTCONN complies with federal and state mandates with operation of the organization

Discussion for next meeting:

Do we want a nominating or ad-hoc committee for the way new Board Members are recruited to sit on the Board of Directors?

Motion: Rod Perry motioned to adjourn the meeting at 7:20 pm
Second: Herb Arico
Vote: Unanimous
Abstentions: None