

**Student Grievance Procedures****Designation of Responsible Employee**

The EASTCONN Board of Directors shall designate an individual as the responsible employee to coordinate EASTCONN compliance with Title IX and its administrative regulations.

The designee, EASTCONN's Compliance Officer, shall formulate procedures for carrying out the policies in this statement and shall be responsible for continuing surveillance of EASTCONN educational programs and activities with regard to compliance with Title IX and its administrative regulations.

The designee shall, upon adoption of this policy and once each academic year thereafter, notify all students and employees of EASTCONN of the name, office address and telephone number of the designee. Notification shall be by posting and/or other means sufficient to reasonably advise all students and employees.

**Grievance Procedure**

Any student or employee shall have a ready means of resolving any claim of discrimination on the basis of sex, sexual orientation, or gender identity or expression in the educational programs or activities of EASTCONN. Grievance procedures are set forth in administrative regulations.

**Dissemination of Policy**

The Executive Director of EASTCONN shall notify applicants for admission, students, parents/guardians of elementary and secondary school students, sources of referral of applicants for admission, employees and applicants for employment that it does not discriminate on the basis of sex in the educational programs or activities which it operates and that it is required by Title IX and its administrative regulations not to discriminate in such a manner. The notification shall be made in the form and manner required by law or regulation.

Legal Reference: 20 U.S.C. 1681 - Title IX of the Educational Amendments of 1972

34 CFR Section 106 - Title IX of the Educational Amendments of 1972

Policy adopted: November 26, 2019